

CURRICULUM VITAE



Prof. (Dr.) K.J. Thankachan

Principal, Christ Institute of Management , Rajkot

Editor-in-Chief : Journal of Management Research & Analysis(JMRA)

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Academic Experience: 23 Years

Corporate Experience: 10 Years

1 APPOINTMENTS BY KNOWLEDE CONSORTIUM OF GUJARAT (A Body Set Up By Department Of Higher Education, Govt. Of Gujarat)

- 1. Zonal Coordinator** (2011-2013)
(*Gujarat West Zone Comprising 380 Colleges*)
Mission Mode Implementation Programme of Knowledge Consortium of Gujarat, Commissionnorate of Higher Education, Govt. of Gujarat
- 2. District Coordinator -** (2010-2013)
(*Jamnagar HED 27*)
Mission Mode Implementation Programme of Knowledge Consortium of Gujarat, Commissionnorate of Higher Education, Govt. of Gujarat

2 EDUCATIONAL QUALIFICATION

- 1 Ph. D. in Economics from Saurashtra University during year 2007
- 2 M.B.A. in Marketing from IGNOU in the year 1999
- 3 M.A. in Economics from Calicut University in the year 1984
- 4 B.A. in Economics from Calicut University in the year 1982

3 ACADEMIC EXPERIENCE

- 1. Lecturer : 1985 to 1988**
Manya College, Kanjani, Trichur

Subjects handled: Micro Economics, Macro Economics, Indian Economy, Managerial Economics, Business Statistics.

2. **Lecturer : 1999 to 2001**

Oshwal Education Trust Managed Shri G.H. Gosrani Commerce & Shri D.D. Nagda BBA College, Jamnagar

Subjects handled: Micro Economics, Macro Economics, Problems of Indian Economic Development, Business Environment, Managerial Economics, Principles of Management, Salesmanship and Publicity, Growth and Structure of Industries and Fundamentals of Entrepreneurship, Economics for Managers, Business Statistics

3. **I/C Principal : 2001 to 2011**

Oshwal Education Trust Managed Shri G.H. Gosrani Commerce & Shri D.D. Nagda BBA College, Jamnagar

Subjects Handled: Business Economics, Micro Economics, Macro Economics, Problems of Indian Economic Development, Business Environment, Managerial Economics, Principles of Management.

4. **I/C Principal : 2002 to 2013**

Oshwal Education Trust Managed Smt. C.Z.M. Gosrani BCA College, Jamnagar

5. **Professor & Director : 2010 to 2013**

Oshwal Education Trust Managed Shri Jaysukhlal Vadhar Institute of Management Studies & Shri Bipin T. Vadhar College of Management (MBA/MCA Program), Jamnagar

6. **Professor & Principal : May 2013 onwards**

Christ Institute of Management, Rajkot Under Rajkot Diocese

7. **Visiting Lecturer : From 2002 to 2010**

Oshwal Education Trust Managed Shri Jaysukhlal Vadhar Institute of Management Studies (MBA/MCA Program)

8. **Visiting Lecturer : Year 2004**

Reliance Certified Accountants Program.

9. **Consultancy : 1984 to 2009(Part Time)**

Economics and Statistics for Degree Students

4 CORPORATE EXPERIENCE

1. **Executive : Export-Import Operations : 1988 to 1998**

Arvind & Company Shipping Agencies, Jamnagar

Cleared CHA - Customs Agents-Employees Exam. conducted by Asst. Collector of Customs, Jamnagar during 1994 &1995

5 RESEARCH EXPERIENCE

1. **M.B.A. Project:** ‘Effects of Sales Promotion : A Survey on Consumers, Retailers and Wholesalers’
2. **Ph.D. Thesis:** ‘A Study on Demographic Trends in Gujarat’
3. **Co-Guide: 2009 onwards**
Working as a Co-Guide of Ph. D. Students under Dr. Rakesh A. Joshi, Associate Professor, Dept. Of Economics, Saurashtra University.
4. **Project Guide:** Guided a large number of Under-Graduate as well as Post Graduate Management Students since the year 2001.
5. **Project Guide:** Project Guide for the MBA Students of Annamalai University and Symbiosis Centre for Distance Learning
6. **National Opinion Survey:** Organized an Opinion Survey among at National Level on Contemporary Socio-Economic and Political Issues during the year 2000.
7. **Mission Industry Interface:** Instituted survey on industries in Jamnagar to search out the gap between University Curriculum and real need of industry.
8. **Organizational Health Survey:** Organized among all the employees – Teaching, Non-Teaching and other Staff Member in the Campus during the year 2010.

6 UNIVERSITY RECOGNITIONS

1. University recognition as a Lecturer in Under Graduate Programmes – Saurashtra University
2. University recognition as a Lecturer in Post Graduate Programmes – Saurashtra University
3. University recognition as Professor & Director – Gujarat Technological University
4. Member of Board of Studies of Management from 2006-2008
5. Member of Board of Studies of Economics from 2008 onwards
6. University External Examiner & Paper Setter under Saurashtra University & Gujarat Technological University
7. Member of Saurashtra University Local Inquiry Committee for Colleges

8. Member of Gujarat Technological University Academic Inspection Committee
9. Coordinator of GTU Academic Inspection of MBA Colleges
10. Member University Board of Cultural Activities

7 PRINCIPAL'S ORIENTATION PROGRAMMES PARTICIPATED

1. Three Days Principals' Training Workshop organised by the Department of Higher Education, Govt. of Gujarat at Gandhinagar from 25th to 27th July 2008
2. 36th Principals Orientation Programme (5 Days) on 'Planning and Management of Higher Educational Institutions' organized by National University of Educational Planning and Administration (NUEPA), New Delhi at New Delhi from 26th to 30th October 2009
3. One Day Principals' Conference on 'Gujarat Technological University – Retrospect and Prospects' organised by the Gujarat Technological University and Indian Society for Technical Education (ISTE) at Adipur on 20th November 2011.

8 FACULTY DEVELOPMENT PROGRAMMES & TRAINING PROGRAMMES PARTICIPATED

- 1 6thAssessors Training Programme of the National Assessment and Accreditation Council (NAAC) Bangalore held at Pune from 3rd to 5th July 2003
- 2 NAAC Peer Team Member-Coordination Training programme held at Ahmedabad on 2nd April, 2004
- 3 Entrepreneurship Awareness Programme conducted by the Centre for Entrepreneurship Development, Rajkot and District Industrial Centre, Jamnagar at Jamnagar on December 17, 2005.
- 4 ISO 9001-2000 As Applicable to Schools and Colleges conducted by Ahmedabad Management Association on 13th April, 2006
- 5 Orientation Cum Search and Rescue Training Programme conducted by the Disaster Management Unit, Office of the District Collector, Jamnagar at Jamnagar on January 3, 2007.
- 6 Faculty Development Programme on "Kindling Creativity" organized by ICFAI University in Jamnagar on 5th December 2009.

- 7 MMI (Mission Mode Implementation, an Initiative of Higher Education Department of Government of Gujarat) Training for Master Trainers at AMA, Ahmedabad organised jointly by Knowledge Consortium of Gujarat and IGNOU, New Delhi from 20th to 22nd September 2010

9 FACULTY DEVELOPMENT PROGRAMMES ORGANISED

- 1 One Day Seminar on Research and Research Methodology by Dr. Kodwani of Tolani Institute of Management, Adipur during 2001
- 2 One day Seminar on NAAC Accreditation organized in association with NAAC, Bangalore for all the Principals, Faculty Members, Non-Teaching Staff and students of all the colleges in Jamnagar District during the year December 2002
- 3 One Day Workshop on E-Content Development organized in association with Dr. N.N. Jani, Department of Computer Science, Saurashtra University during the year 2005
- 4 One Day Mission Mode Implementation Workshop organized for the faculty members of Jamnagar District during the year 2010
- 5 “TET – Tech. Enabled Teachers”- one day workshop on E-Content Design, Development and Delivery organized by Smt. C.Z.M. Gosrani B.C.A College Jamnagar on July 24, 2011.

10 LEADERSHIP DEVELOPMENT PROGRAMMES ORGANISED (LDP)

- 1 Do And Let Them Do – Leadership Practice Sessions organized every year during the month of July for the Students Office Bearers and Professors-in-Charge of different Clubs and Associations in the college after their installation ceremony.
- 2 “Meet the Guru” – Seminar organized for Leadership Development with Mr. R. Srinivasan – IIM Bangalore during the month August 2008

11 MANAGEMENT DEVELOPMENT PROGRAMMES ORGANISED (MDP)

- 1 Management Development Practice Sessions organized before every event of the college after setting up Event Management Team with Faculty, Administrative Staff and Students of the College.

12 ENTREPRENEURSHIP DEVELOPMENT PROGRAMMES ORGANISED (EDP& EAP)

- 1 Entrepreneurship Development Programmes (**EDP**)organized every year for the Management Students (BBA) in collaboration with the District Industrial Centre, Jamnagar and Small Industries Development Corporation, Ahmedabad. (Annual Programme) since year 2001.
- 2 Entrepreneurship Awareness Programme(**EAP**) conducted by the Centre for Entrepreneurship Development, Rajkot and District Industrial Centre, Jamnagar at Jamnagar on December 17, 2005.
- 3 One Month long Business Skill Development Programme (**BSDP**)conducted in collaboration with Ministry of Micro Small & Medium Enterprises (MSME) of Govt. of India and District Industrial Centre for imparting entrepreneurship skills among management students during the year 2010.
- 4 'Regional Meet' of Confederation of Indian Industries (**CII**)organised in the campus for bridging the gap between Corporate and Management Students during the year 2010.

13 COMMUNITY ORIENTATION PROGRAMMES ORGANISED (COP)

- 1 **Blood Donation Camps every October 2nd - Gandhi Jayanti Day Since 2001**
- 2 **Social Service Programmes** for economically weaker sections (Distribution of Food, Clothes, Medicines etc.) on **every August 15th - Independence Day since 2001**
- 3 Distribution of School Kit economically weaker school students on **every September 8th – World Literacy Day since 2009**
- 4 Visiting and helping Slum Dwellers with food & clothes **during 2005, 2006, 2007, 2008, 2010, 2011**
- 5 **Operation Vision** : Free Eye Check-up and Eye Operation Camp **during 2002**
- 6 Visit to Old Age Home, Institution for Blind, Institution for Physically Handicapped, AIDS Patients, Institution for Mentally Retarded Children etc. **any one every year during 2001 to 2004 and 2008 & 2009**
- 7 Friendship visit to Air Force Station, Infantry and Navy
- 8 Kargil Fund, Surat Flood Fund etc.

**14 CIVIC CONSCIOUSNESS
PROGRAMMES ORGANISED (CCP)**

- 1 Street Play on Consumer Protection Act in all the main schools in Jamnagar City
- 2 Street Play on Environment Protection in Jamnagar City
- 3 Street Play against Terrorism in Jamnagar City
- 4 Cycle Rally and Street Play on Save the Girl Child in main Junctions and High Schools in Jamnagar City
- 5 Multi Media Presentation on Save the Girl Child & Female Feticide in Colleges and Schools in Jamnagar City
- 6 Rally Against Corruption in Jamnagar City
- 7 Preeti Bhojan – A drive to make the student understand the ‘Pain of Living’ yearly once since 2008.

**15 MEGA EVENTS ORGANISED
OTHER THAN STATED**

- 1 MIT-EX : A Two-Days Management-IT Exhibition during December 2005 as Principal & Chairman
- 2 Saurashtra University Youth Festival both North Zone and Inter Zone during October 2009 as Principal & Convener
- 3 Invoke 2010 – State Level IT Festival during March 2010 as Principal & Chairman
- 4 Spic Macay Music Concert during the year 2009 as Principal & Convener
- 5 IRCEN – New Delhi – Classical Dance Programme during the year 2011 as Principal & Convener
- 6 Saurashtra University Handball as well as Basketball Tournaments both boys and girls consecutively for last three years as Principal & Chairman
- 7 Govt. Sponsored Saptadhara Jamnagar HED 27 - District Level Competitions for the year 2012-13 as Principal & Chairman
- 8 Govt. Sponsored Saptadhara Zonal Level – West Zone (Saurashtra University) competitions for the year 2012-13 as Principal & Convener
- 9 Invoke 2012 – National Level IT Festival during March 2012 as Principal & Chairman

- 10 Invoke Season 3 – National Level IT Festival during March 2013 as Principal & Chairman
- 11 ICTEEIDS 2014 – Two Day International Conference on Transgenerational Entrepreneurship, Economy and Innovation Dynamics for Sustainability at Christ Institute of Management, Rajkot on 24th& 25th January 2014 as Chairman of the conference
- 12 ICGBIM 2016 – Two Day International Conference on Global Business and Innovation Management – Trends & Competitiveness at Christ Institute of Management, Rajkot on 22 - 23 January 2016 Chairman of the Conference
- 13 CHRIZELLENZ 2016 – An Open Saurashtra Cultural Euphoria at Christ Institute of Management, Rajkot on 10 September 2016
- 14 THE SHYLOCK SHOW 2017 – Serial Case Study Competition in a real courtroom set up at Christ Institute of Management, Rajkot on 3-4 February 2017
- 15 IMPRINTS – Student Development Programme for 1300 College Students from 10 Colleges in Saurashtra Region during March-April 2017
- 16 CRESCENDO XIII – An Open Saurashtra Inter School Sports Competitions at Christ Institute of Management, Rajkot on 7-8 December 2013
- 17 CRESCENDO XIV – An Open Saurashtra Inter College Sports Competitions at Christ Institute of Management, Rajkot on 6, 7 & 8 March 2014
- 18 CRESCENDO XV – An Open Saurashtra Inter College Sports Competitions at Christ Institute of Management, Rajkot on 12, 13 & 14 February 2015
- 19 THE SHYLOCK SHOW 2017 – Serial Case Study Competition in a real courtroom set up at Christ Institute of Management, Rajkot on 7 December 2017
- 20 ICEGTE 2018 – Two Day International Conference on Emerging Global Trends in Humanities, Science, Technology, Commerce & Management Education’ at Christ Institute of Management, Rajkot on 23 - 24 March 2018 Chairman of the Conference
- 21 COLOSSEUM 2018 – A National Level Management Fest at Christ Institute of Management on 22 September 2018

16 RESEARCH PAPERS / ARTICLES PUBLISHED

International Level

- 1 *Urbanization and its Impact on Poverty*—Research Paper published in “Global Research Analysis”(An International Journal), vol. 1 Issue 1 June 2012, Pg. 24-25 : **ISSN No. 2277-8160**
- 2 *Effects of Socio-Cultural Determinants on Fertility* – Research Paper published in “Global Research Analysis”(An International Journal), vol. 1 Issue 2 July 2012, Pg. 13-15 : **ISSN No. 2277-8160**
- 3 *Economics of Corruption* – Research Paper published in “Global Research Analysis”(An International Journal), vol. 1 Issue 3 August 2012, Pg. 26-27 : **ISSN No. 2277-8160**
- 4 *New Paradigm of CSR for the Global Economy* – Research Paper published in “Journal for Management Research and Analysis” vol. 1 Issue 3 July-September 2015, Pg. 231-237 : **ISSN 2394-2762 (Print) and e-ISSN 2394-2770 (Online)**
- 5 *Sustainable urban systems and economic development* – Research Paper published in “Journal for Management Research and Analysis” vol. 1 Issue 6 April-June 2016, : **ISSN 2394-2762 (Print) and e-ISSN 2394-2770 (Online)**
- 6 *Week of the day Impact on Share market - reference to Automobile Industry* - Research Paper published in “Journal for Management Research and Analysis” Vol. 4 Issue 2 April-June 2017 : **ISSN 2394-2762 (Print) and e-ISSN 2394-2770 (Online)**
- 7 *A comparison of the Level of Intrinsic & Extrinsic Motivation of Employees Working in Public and Private Sector Banks of Surendranagar & Gandhidham City*- Research Paper published in “Journal for Management Research and Analysis” : Vol. 4 Issue 2 April-June 2017 : **ISSN 2394-2762 (Print) and e-ISSN 2394-2770 (Online)+**
- 8 *Study on Organisational Role Stress of Teachers of Different Age Groups in Management Education Institutions of Saurashtra Region* Research Paper published in “*International Journal of Research in Economics and Social Sciences (IJRESS)*” Vol. 8 Issue 3, March – 2018, Special Issue, pp. 101-110 **ISSN(o): 2249-7382**

National Level

1. *Empowerment of Women for Sustainability : An Analysis of Relationship between Literacy rate and Women’s Status in India*, Article published in the book “Education in Emerging Indian Society” written by Dr. Imran Saleem & Dr. Ashraf Imam published by APH Publishing Corporation, New Delhi. Chapter 14, Pg. 121 : **ISBN No. 978 – 81 – 313 – 1325 - 1**
2. *Corporate Social Responsibility and Sustainable Business Ethics*, Published in the book “Ethics in Business: in the Era of Cut Throat Competition” by

Department of Management Studies, Krishna Institute of Engineering & Technology, Ghaziabad. Sr. No. 29, Pg. 14 :
ISBN No. 978-93-81514-07-8

- 9 *Political Economy and Economics of Corruption*, Published in the book “Combating Corruption in India” edited by Dr. R. Sellappan & Dr. S. Saravanakumar published by Gobi Arts & Science College, Gobichettipalayam, Erode District, Tamilnadu, Sr. No. 03, Pg. 10-15 :
ISBN No. 978-81-910200-4-5
- 10 *Gender Empowerment For Sustainable Poverty Alleviation- A Case Study Of Women & Poverty In Kerala State*, Article published in “Vishleshan” , vol. 36 No.3 – July-September 2011 pg. 19-30 : **ISSN No. 0973-6891**
- 11 *Problems & prospects of Sustainability in ICT Enabled Education* -Published in the book “ICT in Teacher Education” edited by Mr. D. Sivkumar, Mr. Sivmurugan & Mr. S. Shakespeare Isreal published Aavishkar Publishers, Distributors, Jaipur, Rajasthan Sr. No. 11, Pg. 91- 105 **ISBN No. 978-81-7910-405-7**
- 12 *Managing Supply Chain Globally – A Challenge for Entrepreneurs* Published in the Book ‘International ‘Transgenerational Entrepreneurship, Economy and Innovation Dynamics for Sustainability’ Section III Sr. No. 3 Pg. 424-428
ISBN :978-93-81212-58-5
- 13 *Dynamics of Global Talent Hunt – An empirical study on the sources of stress in engineering students in Rajkot City* Published in the Book ‘Global Business and Innovation Management – Trends and Competitiveness’ Section III Sr. No. 6 Pg. 442 **ISBN :978-93-85000-55-3**
- 14 *Teaching Management in Global Context – Strategies Beyond the Syllabus –* Published in the Book ‘Emerging Global Trends in Humanities, Science, Technology, Commerce and Management Education’ . Section I Page No. 31 – 37 **ISBN : 978-9386608-48-2**

17 BOOKS AUTHORED

1. *Economics for Managers* – First Edition – 2017 published by Himalaya Publishing House, Mumbai

18 BOOKS CO-AUTHORED

1. ‘Business Economics - 1’ published by B.S. Shah Prakashan, Ahmedabad –
ISBN No. 81-8416-093-3
2. ‘Business Economics - 2’ published by B.S. Shah Prakashan, Ahmedabad –
ISBN No. 81-8416-093-3

3. 'Principles of Economics - 1' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-067-4**
4. 'Principles of Economics - 2' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-067-4**
5. 'Monetary Economics & Financial Systems - 1' published by C. Jamnadas & Co., Ahmedabad – **ISBN No. 978-93-81072-46-2**
6. 'Money Economics & Financial System - 1' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-062-3**
7. 'Money Economics & Financial System - 2' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-062-3**
8. 'Fundamentals of Entrepreneurship-1' published by C. Jamnadas & Co., Ahmedabad – **ISBN No. 978-93-81072-69-1**
9. 'Fundamentals of Entrepreneurship-2' published by C. Jamnadas & Co., Ahmedabad – **ISBN No. 978-93-81072-23-3**
10. 'Managerial Economics - 1' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-021-6**
11. 'Managerial Economics - 2' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-021-6**
12. 'Business Environment - 1' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-059-3**
13. 'Micro Economics 1 for B. Com. Sem.1' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-093-3**
14. 'Micro Economics 1 for BBA Sem. 1' published by B.S. Shah Prakashan, Ahmedabad – **ISBN No. 81-8416-067-4**
15. 'Business Environment' published by C. Jamnadas & Co., Ahmedabad

19 RESEARCH PAPERS PRESENTED

International Conferences

1. *Social Security to the Workers in Unorganised Sector - Bonded Labour Problem in Bediport, Jamnagar – A Case Study* – Paper presented in International Conference of Second Global Labour Forum at Institute for Human Development, New Delhi on 13th and 14th December, 2005
2. *Restructuring Education in Rural India – A roadmap to attain Sustainable Development* – Paper presented in the International Conference of AIAER on

Education and Sustainable Development, held at Gandhidham Maitri Mandal and Dada Dukhayal College of Education, Adipur on Sept. 14-16, 2007.

3. *Empowerment Of Women And Sustainable Development - An Analysis Of Relationship Of Sex Ratio With Women's Status* – Paper presented in the International Conference on New Dimensions In Management Striving For Business Excellence held at Kum. M.H.Gardi School Of Management – Rajkot on February 06-07, 2010.
4. *Empowerment of Women for Sustainability : An Analysis of Relationship between Literacy rate and Women's Status in India* – Paper presented in the International Conference on Education Awareness for Social Sectors Issues in India on 24th July 2011 Organised by Singhania University, Jhunjhunu & TIMES, Aligarh
5. *Managing Supply Chain Globally – A Challenge for Entrepreneurs* Paper presented in Two Day International Conference on Transgenerational Entrepreneurship, Economy and Innovation Dynamics for Sustainability on 24-25 January 2014 organised by Christ Institute of Management, Rajkot
6. *Dynamics of Global Talent Hunt – An empirical study on the sources of stress in engineering students in Rajkot City* Paper presented in Two Day international Conference on Global Business and Innovation Management – Trends and Competitiveness on 22-23 January 2016 organised by Christ Institute of Management, Rajkot
7. *Teaching Management in Global Context – Strategies Beyond the Syllabus* – Paper presented in Two Day International Conference on Emerging Global Trends in Humanities, Science, Technology, Commerce and Management Education on 23-24 March 2018 organised by Christ Institute of Management, Rajkot
8. *'FMCG Industry Redefining Rural marketing'* paper Submitted in Absentia in the International Conference on Managing Change in Business and Economy organized by Faculty of Management Studies, Pacific Academy of Higher Education and Research University, Pacific University, Udaipur on 6-7 April 2013.

National Conferences

1. *Relevance of Micro Finance in Employment Generation* – Paper presented in the 88th Annual Conference of The Indian Economic Association held at School of Economics, Andhra University on 27th to 29th December, 2005
2. *Gender and Development with reference to Women Empowerment* – Paper published in 89th Annual Conference of Indian Economic Association, held at Kurukshetra University, Kurukshetra.
3. *An Analysis Of Effects Of Female Literacy On Fertility* – Paper presented in the National Conference on Women's Development in 21st Century organized

by Women's Development Cell, Gujarat University, Ahmedabad on January 30-31, 2010.

4. *Urbanization, Economic Growth And Sustainable Urban Systems*– Paper presented in the National Conference on Contemporary Issues in Commerce and Management organized by Shree G.K. & C.K. Bosamia Arts & commerce College Jetpur and Indian Accounting Association, Saurashtra Branch, Rajkot on February 20, 2010.
5. *Social Bias And Gender Disparity Index With Reference To Women's Status* - Paper presented in UGC Sponsored National Conference On Psycho-Socio Perspective Of Female Infanticide /Foeticide Organised By Shri V.M. Mehta Municipal Arts & Commerce College – Jamnagar On 17-18 March 2010.
6. *Sustainable Urban Systems and Economic Development*” Paper presented in National Conference On Management : Current Practices And New Directions On 27th November 2010 Jointly Organised By B.J. Vanijya Mahavidyalaya, Vallabh Vidyanagar And Indian Commerce Association (Gujarat Chapter)
7. *Information and Communication Technology in Education* Paper presented in the National Conference on Recent Trends and Future in the Field of Information Technology on 24th December 2010 organised by Dr. Virambhai Rajabhai Godhania College of Arts, Commerce, Home Science and Information Technology for Girls, Porbandar
8. *An Analysis of Stress Management Among Teachers* Paper presented in UGC Sponsored National Conference on ‘A Global Need: Stress Management Strategies’ on 18th January 2011 Organised by Department of Psychology, Smt. R.R.Patel Mahila Arts and Commerce College, Rajkot.
9. *Women In Leadership- A Case Study of ICICI Bank* Paper presented in absentia in the UGC Sponsored National Conference on Leadership Challenges to be held on 27-28th February 2011 jointly organised by the Department of Sociology, Shri M.M. Godasara Mahila Arts & Commerce College, Junagadh
10. *Works and Job Stress Management* Paper presented in absentia in the UGC Sponsored National Conference on Stress Management to be held on 5-6 March 2011 organised by Smt. K.S.N. Kansagra Mahila Arts and Commerce College, Rajkot.
11. *Gender Empowerment For Sustainable Poverty Alleviation- A Case Study Of Women & Poverty In Kerala State* Paper presented in the National Conference on Poverty and Inclusive Growth in India Measurement, Policy Issues & Regional Studies held on March 10-11, 2011 organised by Department of Economics, University College, Kurukshetra University, Haryana.
12. *Knowledge Consortium of Gujarat and Educational Renaissance of Gujarat* – paper presented in the National Conference on Multi Dimensional

Development in Gujarat held on 1st May 2011 organised by Bahauddin Arts College, Junagadh.

13. *Corporate Social Responsibility and Sustainable Business Ethics*, Paper Presented in the National Conference on “Ethics in Business: in the Era of Cut Throat Competition” on 17th September, 2011 organized by Department of Management Studies, Krishna Institute of Engineering & Technology, Ghaziabad.
14. *Political Economy and Economics of Corruption*, Paper Presented in the UGC Sponsored National Conference on “Combating Corruption in India” on 19-20th August, 2011 organized by Department of Political Science, Gobi Arts & Science College, Gobichettipalayam, Erode, Tamilnadu.
15. *Social Entrepreneurship in India – A Case Study of Aravind Eye Hospital*, Paper Presented in UGC Sponsored National Conference on “Management, Commerce, Business and Economics Research” on 27th November 2011 organised by Department of Business Management, Saurashtra University, Rajkot.
16. *Digital Divide – Need for a Sustainability Model In Higher Education* Paper Presented in National Conference on “Quality Enhancement and Sustenance in Teaching, Learning and Evaluation in Higher Education” on 20th August 2016 organised by IQAC, Christ College, Rajkot.
17. *Study on Organisational Role Stress of Teachers of Different Age Groups in Management Education Institutions of Saurashtra Region* Research Paper presented in National Conference on “Changing Business and Economic Environment in India” on 9-10 February 2018 organised by Christ Institute of Management, Ghaziabad.

State Level Conferences

1. *Education Vision 2020* Paper presented in the UGC Sponsored State Level Conference on “The Responsibility of Different Institutions in the Development of Colleges” held on 4-5 March 2011 organised by Shri A.R.S. Sakhida Arts, Shri C.C. Gediwala Commerce and Shri C.C. Home Science College, Limbdi

20 CONFERENCES ATTENDED

1. 47th Annual Conference of The Indian Society of Labour Economics held at Jawaharlal Nehru University, New Delhi on 15th to 17th December, 2005
2. National Seminar organized by The Federation of Jain Educational Institution at Bangalore during 20th to 22nd November 2004.
3. Rotary’s Business Relation Conference ‘WTO Challenges and Opportunities’ on 1st Feb. 2004, organized by Rotary Club of Jamnagar.

4. Rotary's Business Relation Conference 'India Twenty20 & Budget 2008-09' on 2nd Mar. 2008, organized by Rotary Club of Jamnagar.
5. Principals' Conference on "Gujarat Technological University – Retrospect & Prospects" on 20th November 2010 jointly organised by Gujarat Technological University and Tolani Foundation, Adipur.
6. One Day Seminar on "Leadership Excellence" by Gujarat Technological University on 01st October, 2011 at Ahmedabad Management Association.
7. International Conference for Academic Institutions 2013 Organised by Education Department, Government of Gujarat.

21 AS A RESOURCE PERSON & ACADEMIC COMMITTEE MEMBER

1. NAAC Awareness Programme for Principals conducted by Saurashtra University.
2. *Chairman of Technical Session* in the UGC Sponsored State Level Conference on The Responsibility of Different Institutions in the Development of Colleges held on 4-5 March 2011 organised by Shri A.R.S. Sakhida Arts, Shri C.C. Gediwala Commerce and Shri C.C. Home Science College, Limbdi
3. *Conference Chair* of the Two Day International Conference on Transgenerational Entrepreneurship, Economy and Innovation Dynamics for Sustainability organized by Christ Institute of Management, Rajkot on 24th – 25th January 2014
4. *Member of Research paper Review Committee* of the Two Day International Conference on Transgenerational Entrepreneurship, Economy and Innovation Dynamics for Sustainability organized by Christ Institute of Management, Rajkot on 24th – 25th January 2014
5. *Member of International Advisory Committee* of the Two Day International Conference on Transgenerational Entrepreneurship, Economy and Innovation Dynamics for Sustainability organized by Christ Institute of Management, Rajkot on 24th – 25th January 2014
6. *Conference Chair* of the Two Day International Conference on Global Business and Innovation Management – Trends & Competitiveness organized by Christ Institute of Management, Rajkot on 22-23 January 2016
7. *Member of Research paper Review Committee* of the Two Day International Conference on Global Business and Innovation Management – Trends & Competitiveness organized by Christ Institute of Management, Rajkot on 22-23 January 2016

8. *Member of International Advisory Committee* of the Two Day International Conference on Global Business and Innovation Management – Trends & Competitiveness organized by Christ Institute of Management, Rajkot on 22-23 January 2016
9. *Conference Chair* of the Two Day International Conference on Emerging Global Trends in Humanities, Science, Technology, Commerce and Management Education organized by Christ Institute of Management, Rajkot on 23-24 March 2018
10. *Member of Research paper Review Committee* of the Two Day International Conference on Emerging Global Trends in Humanities, Science, Technology, Commerce and Management Education organized by Christ Institute of Management, Rajkot on 23-24 March 2018
11. *Member of International Advisory Committee of the Two Day International Conference on Emerging Global Trends in Humanities, Science, Technology, Commerce and Management Education* organized by Christ Institute of Management, Rajkot on 23-24 March 2018
12. *Editorial Board Member of “Journal for Management Research and Analysis”* with ISSN 2394-2762 (Print) and e-ISSN 2394-2770 (Online)
13. *Member of Syllabus Revision Committee for MBA and Integrated MBA course of Gujarat Technological University.*
14. *Resource Person* in the Two Day Faculty Development Programme organized by Christ School, Rajkot on 3-4 November 2017
15. *Resource person* in the UGC Sponsored Faculty Orientation Programme conducted by Saurashtra University, Rajkot on 18 September 2017
16. *Resource person* in the Three Day Faculty Development Programme organized by Christ School, Rajkot on 4 – 6 June 2018

22 ASSOCIATION WITH NAAC

Visited the following colleges in the position of a NAAC Peer Team member as well as Member Coordinator

As a Member

1. Sahakarbhushan S.K.Patil College, Kurundwad - Maharashtra
2. Rajaram College, Kholapur - Maharashtra
3. KTHM College of Commerce, Nasik – Maharashtra+

As a Member-Coordinator

1. Vidhya bhavan College of Commerce, Pune – Maharashtra

2. Ness Wadia College of Commerce, Pune – Maharashtra
3. M.E.S. Garware College of Commerce, Pune - Maharashtra
4. Chhatrapati Shivaji Night College of Arts & Commerce, Solapur - Maharashtra
5. D.A.V. Velankar College of Commerce, Solapur - Maharashtra

23 ACADEMIC INSPECTIONS CARRIED OUT

Visited the following colleges for Academic Inspection instituted by Gujarat Technological University

1. Christ Institute of Management, Rajkot
2. T.N. Rao College, Rajkot (Twice)
3. Shri Sunshine Education Trust, Rajkot
4. Hasmukh Goswami College Of Engineering, Ahmedabad
5. Ahmedabad Institute Of Technology, Ahmedabad
6. Sabar Institute Of Management, Tajpur, Sabarkantha.
7. Shri Jairambhai Patel Institute of Management, (NICM) Gandhinagar.

24 ASSOCIATION WITH VARIOUS COMMITTEES

1. Management Committee Member: Oshwal Education Trust, Jamnagar during the year 2001-2013
2. Member of Finance, Banking and Capital Market Expert Committee of Jamnagar Chamber of Commerce and Industry during the year 2002-04
2. NAAC Peer Team Member and Member-Coordinator for the years 2003-04 & 2004-05
4. Member of Academic & Administrative Audit (AAA) instituted by Knowledge Consortium of Gujarat for quality improvement of higher institutions in Gujarat during the year 2013
4. Member of Economics Board of Studies, Saurashtra University up to 2008
5. Member of Local Inquiry Committee (LIC) appointed by Saurashtra University for B. Ed. Colleges in 2008-09 and 2009-10
6. Convener of Saurashtra University Youth Festival North Zone as well as Inter Zone for the Academic Year 2008-09
7. Chairman of Saurashtra University Inter College Handball Tournament for the year 2008-09 (Boys & Girls), 2009-10 (Boys & Girls) & 2010-11 (Boys)
8. Chairman of Saurashtra University Inter College Basketball Tournament (Girls) for the year 2008-09& (Boys & Girls)

9. Appointed by the Department of Higher Education, Government of Gujarat as Cluster Coordinator of BCA Colleges in Jamnagar District under 'Swarnim Gujarat 2010' Programme vide Letter No. 12150/09-10 Dated 06/01/2010 by the Higher Education Department, Government of Gujarat
10. Appointed as a nominee of Vice Chancellor of Saurashtra University for Jamnagar District for the Gujarat Government's Fixation of the Sixth Pay for the faculty members of the Grand-in-Aid Colleges in Jamnagar District Vide University Letter No.Affil./3/3972/2010 dated 09/03/2010
11. Member of 'PARIVARTAN FORUM' of Department of Posts & Telegraph, Govt. of India (Jamnagar District) for the year 2008
12. Chief Counselor of Rotaract Club (Youth Club of Rotary International) of Jamnagar District from the year 2009
13. Chairman of Organizing Committee Control Room of Jamnagar District Swarnim Gujarat "Khel Mahakumbh - 2010" of the Government of Gujarat.
14. Member of Board of Cultural Activities of Saurashtra University
15. Volunteer in Para Legal Committee of District Legal Service Centre, Jamnagar
18. Chief Coordinator of Handball Tournament in Jamnagar District Swarnim Gujarat "Khel Mahakumbh - 2011" of the Government of Gujarat.
19. Appointed by the Department of Higher Education, Government of Gujarat as Zonal Coordinator – West Zone & District Coordinator - Jamnagar Higher Education Districts for Mission Mode Implementation Programme of Knowledge Consortium of Gujarat - Government of Gujarat from June 2012 onwards.

25 INITIATIVES, ACHIEVEMENTS & HEALTHY PRACTICES IMPLEMENTED AS A PRINCIPAL

1. Inducted best academic practices in the areas of discipline, academic performance, students' overall development and other value addition in students performance and leading to an outstanding college in the region.
2. Given a distinct mission statement to the college and implemented it **"Moulding Minds is Our Mission"**
3. Inculcated teaching experience with the belief that "Education is not the filling of the pail but the lighting of the fire" is clearly lived.
4. 127(Jamnagar) + 33(Rajkot) = 160 University Rankers out of top ten in University Academic Performance during the period from 2001 to 2018.

5. More than 60 University Sports Players during the period from 2001 to 2012.
6. Pioneered NAAC Accreditation of colleges in the District of Jamnagar and got our college rated by the NAAC.
7. Set up different clubs and associations in the college with distinct mission and different sets of motivational awards
8. Effectively controlled and banned use of Pan-Gudhka, mobiles in the campus and encouraged good habits among students
9. Implemented wearing I-Card by the students
10. Introduced a unique class room attendance system to ensure maximum class room presence of the students
11. Successfully implemented SWOT Analysis of the Students and subsequent Counseling in the presence of parents leading improvement in student performance
12. Implemented ‘Success Story Series’ – an highly interactive session of the students with those personalities in the society who have conquered horizons of success from level zero in order to make students from ‘Job Seekers to Job Makers’.
13. Set up Task Force of Students for maintaining discipline and for event management.
14. Successfully conducted an Organizational Health Survey in the colleges of Parent Trust
15. Changed the traditional mode of class room teaching-learning by setting up Mentor Groups in the Class Rooms.
16. One of the two Principals selected by Hon. Vice Chancellor of Saurashtra University out of 350 Principals to represent University in 36th Principals’ Orientation Programme on ‘Planning and Management of Higher Educational Institutions’ organized by National University of Educational Planning and Administration(NUEPA), New Delhi at New Delhi from 26th to 30th October 2009
17. Nominated by the Hon. Vice Chancellor of Saurashtra University for Mission Mode Implementation (MMI) Training for Master Trainers at AMA, Ahmedabad organised jointly by Knowledge Consortium of Gujarat and IGNOU, New Delhi from 20th to 22nd September 2010
18. Nominated by the Hon. Vice Chancellor of Saurashtra University for participating in the International Conference on “Themes of Higher Education

– Prospects of Gujarat”, to be organized jointly by the Knowledge Consortium of Gujarat and Shri M S University, Baroda on 17th to 18th September 2010.

19. Implemented On-Site Lecture Sessions for MBA & Integrated MBA Students covering a minimum of 15 industrial visits and tours in an year .

26 UNIQUE ACHIEVEMENTS & FELICITATIONS RECEIVED

- 1 One of the two Principals selected by Hon. Vice Chancellor of Saurashtra University out of 350 Principals to represent University in 36th Principals’ Orientation Programme on ‘Planning and Management of Higher Educational Institutions’ organized by National University of Educational Planning and Administration(NUEPA), New Delhi at New Delhi from 26th to 30th October 2009
- 2 Nominated by the Hon. Vice Chancellor of Saurashtra University for Mission Mode Implementation (MMI) Training for Master Trainers at AMA, Ahmedabad organised jointly by Knowledge Consortium of Gujarat and IGNOU, New Delhi from 20th to 22nd September 2010
- 3 Nominated by the Hon. Vice Chancellor of Saurashtra University for participating in the International Conference on “Themes of Higher Education – Prospects of Gujarat”, to be organized jointly by the Knowledge Consortium of Gujarat and Shri M S University, Baroda on 17th to 18th September 2010.
- 4 Felicitated by the GAINTS INTERNATIONAL group of Jamnagar for outstanding contribution rendered in the field of Education during the Month of June 2010.
- 5 Felicitated by Trustees, Management Committee Members, Staff and Students for being selected by the Hon’ble Vice Chancellor of Saurashtra University out of about 350 Principals to represent University in the 36thPrincipal’s Orientation Programme of National University for Educational Planning and Administration (NUEPA) new Delhi.
- 6 Felicitated by the Faculty and Students by Best Director Award during the year 2011-12
- 7 Appointed by Knowledge Consortium of Gujarat – (Govt. of Gujarat) as the District Coordinator and Zonal Coordinator for their Mission Mode Implementation Programme from Self Financed Institutions of the State

27 PERSONAL DETAILS

1. Date of Birth: 4th June 1962
2. Place of Birth: Peringottukara – Thrissur – Kerala
3. Languages Known: English, Hindi, Malayalam & Gujarati
4. Marital Status: Married
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